

Board Member Code of Conduct:

As a member of the Board of Directors of the NUU Soccer Club, you play a crucial role in shaping the direction and success of our organization. This Code of Conduct is designed to outline proper behavior to ensure actions align with the club's mission and values and to contribute to a positive and effective governing body.

1. Fiduciary Responsibility

- **Act in the best interests of the NUU Soccer Club and its mission.**
- **Exercise prudence, diligence, and sound judgment in all matters.**

2. Transparency

- **Provide open and honest communication to fellow board members and staff.**
- **Disclose any potential conflicts of interest promptly and adhere to the Conflict of Interest Policy.**

3. Accountability

- **Fulfill your duties and responsibilities as a board member diligently and responsibly.**
- **Be prepared for and actively participate in board meetings and discussions.**

4. Confidentiality

- **Maintain the confidentiality of sensitive information discussed during board meetings.**
- **Use discretion when discussing board matters outside of official channels.**

5. Respect and Collegiality

- **Treat fellow board members and staff with respect and professionalism.**
- **Foster an atmosphere that encourages diverse perspectives and constructive dialogue.**

6. Compliance

- **Uphold and enforce the club's bylaws, policies, and applicable laws.**
- **Support decisions made by the board, even if you may personally disagree.**

7. Avoiding Conflicts of Interest

- **Refrain from using your position for personal gain or advancing personal interests.**
- **Disclose any conflicts of interest promptly to the board.**

- **Dismiss yourself from discussions or decisions where a conflict of interest may arise.**

Board members with children in the NUU Soccer Club program must prioritize transparency and impartiality. While recognizing their personal investment, it is crucial for board members to ensure their fiduciary duties prioritize the overall organization.

8. Leadership and Representation

- **Represent the club positively and professionally in the community.**
- **Provide leadership that promotes the organization's values and goals.**

9. Continuous Improvement

- **Seek opportunities for professional development to enhance your effectiveness as a board member.**
- **Strive for continuous improvement in board governance and organizational outcomes.**

10. Compliance Reporting

- **Promptly report any suspected violations of this Code of Conduct to the Board President or an appropriate designated officer.**

11. Attendance

- **Board members are expected to attend at a minimum of 80% of board meetings.**
- **In addition, attend the NUU AGM, Board Retreat, NUU Tryouts, NUU Night, Cache Valley Cup Awards day, and at least 1 parade per year.**

Enforcement:

Violations of this Code of Conduct may result in disciplinary action, including a review by the board and potential removal from the position. The board will take such action as it deems appropriate based on the severity and recurrence of the behavior.