

Jeff Ginn,

Upon meeting this past Thursday night. The board has determined that while continuing your employment with Northern Utah United the following needs to be completed. Understand that the board takes this very seriously and will expect full cooperation.

1. You can not train a team that consists of the player involved in the incident.
2. The family involved would like a in person meeting. This will not be allowed to be one on one.
3. You are being put on a 12 month probation. This will be a zero tolerance period with the knowledge that if there is any misstep it will lead to termination. This probation will be completed on 8/25/2024.
4. A public apology will need to be issued. The method, timing and where to publicize this, is still being determined.
5. Completion of Conflict De-Escalation class. This class will need to be pre-approved by the board and need to be completed by the end of your probation period.

Please consider this your written warning and let me know that you have received this email and understand the expectations and potential consequences if compliance is not met.

Thank you.

Chris Guymon  
NUU President